# **Volunteer Opportunity**

Montgomery County Animal Resource Center (ARC) is looking for reliable and trustworthy volunteers to join our organization. A volunteer's responsibilities include completing tasks assigned by the staff, upholding the values of the ARC, and maintaining a high degree of professionalism.

# **ARC's Workplace Expectations:**

- Support a collaborative organization.
- Create and maintain a culture of safety.
- Be compassionate and respectful.
- Commit to healthy communication.
- Achieve excellence through continual improvement.

# **Volunteer Responsibilities:**

- Arrive on time.
- Understand your role and the responsibilities of the organization.
- Complete the relevant training and ask questions if you are uncertain about anything.
- Complete all duties assigned and report any concerns immediately.
- Uphold the rules and safety regulations of the ARC while completing tasks.
- Make recommendations for improvement.
- Communicate with the Outreach Coordinator or designee when you are running late or unable to fulfill your commitment.

# **Dog Socializer Responsibilities:**

Socializer volunteers work with our dogs, typically located in the adoption area but they may be located elsewhere in our facility, to allow them to play, exercise and generally receive socialization. Socializer volunteers may be asked to provide feedback to the staff regarding a dog's likes and dislikes, their personality, how they interact with toys and other behavioral observations. Walker/Cuddlers may volunteer at the ARC on a walk-in basis, provided they have completed the required training.

#### Skills and Qualifications:

- A basic knowledge of dog behavior with an ability to read a dog's body language, or a willingness to learn these skills.
- May require sitting, standing, and bending

### Required training:

Volunteer Orientation and training